



Job Title: Primary Health Care Nurse Practitioner

Job Type: Full-time, **Schedule:** Flexible (may include evenings, weekends, and on call)

Salary: \$119,900 – \$142,700 per year (prorated based on hours), inclusive of an on-call stipend.

Gateway Community Health Centre, located in rural Ontario, provides comprehensive primary care, dental services, and allied health support. Our work focuses on health promotion and illness prevention, delivered through a collaborative, inter-professional team.

We serve individuals and families at every stage of life, with a particular emphasis on those at higher risk or facing barriers to accessing care. We are deeply committed to innovation and excellence in service delivery, while fostering an inclusive workplace and partnering to build a vibrant, healthy community where everyone can thrive.

The Primary Health Care Nurse Practitioner will conduct comprehensive health assessments and physical examinations across the lifespan, using evidence-informed clinical reasoning to formulate diagnoses. The role involves collaborating with clients and interdisciplinary care teams to develop and coordinate individualized care plans, as well as identifying trends in client health needs to inform program planning and advocacy efforts. The incumbent will also be responsible for maintaining clear, accurate, and timely documentation, including electronic medical records, reports, and requisitions.

Our offer for a Primary Health Care Nurse Practitioner (PHCNP) is comprehensive and includes a competitive compensation package and benefits.

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| <ul style="list-style-type: none">• 37.5-hour work week• Healthcare of Ontario Pension Plan (HOOPP)• Paid vacation leave• Group health & dental benefits• Paid public holidays (11) | Additional benefits include: <ul style="list-style-type: none">• CME (days and allowance)• McMaster's Practice Based Small Group• Enjoy consistent bookings and a strong flow of new patients |
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Qualifications

- Current registration with the College of Nurses of Ontario as a PHCNP
- Proof of Liability Insurance
- Minimum of five (5) years of clinical experience in a healthcare role, ideally in primary care or community health, demonstrating readiness for advanced practice as a Nurse Practitioner.
- Proficiency in Microsoft Office and electronic medical record systems

How to Apply:

Please submit your resume and cover letter with first and last name by email with **NP 2026** in the subject line to humanresources@gatewaychc.org

For questions about this opportunity, contact:

Mayo Hawco – mhawco@gatewaychc.org | 416-848-2100

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Gateway CHC is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please notify Human Resources.

No artificial intelligence (AI) will be used in the screening, assessment, or selection of candidates for this role — every resume will be reviewed by a member of our team.

Be Well. Get Well. Stay Well.